



Chad Tester
COO

Dominion Voice and Data Forecasts What the Future of Work-From-Home Could Look Like After COVID-19

Leading Managed Technology Services Provider (MTSP) Educates SMBs on the Changes to Expect in the Workplace and Home Office, Post-Pandemic

MIDLOTHIAN, VA – September 2020 - Dominion Voice and Data, a leading managed technology services provider (MTSP) announced today that the company is preparing small to mid-sized business (SMB) owners on what to expect in the workplace, after the pandemic. With people working from home in droves, there is plenty of speculation as to where the modern business is headed in terms of remote staff, on-premise staff and hybrid staff. With some experts expecting the earliest vaccine to arrive sometime in 2021, most business owners are assessing their options and planning for their futures, now. As a trusted IT advisor, Dominion Voice and Data is helping companies to map out solutions to address the new workplace reality.

The data is crystal-clear when it comes to employee sentiment about the brave, new world of work-from-home (WFH). According to the New York Times and Morning Consult, “In a survey of 1,123 remote workers...86% said they were satisfied with the current arrangements — even when that sometimes meant working from their bedrooms or closets.” Furthermore, more than half of that

number, 47% reported they were “very satisfied with the current arrangements.” This isn’t a surprise because of the obvious increases in freedom, flexibility, and productivity spikes which are all natural byproducts of WFH. However, many business owners are still asking themselves questions like, “How do I effectively manage my team? How do I keep our network secure with everyone working-from-home? Which portion of my workers will need to remain in-person vs. remote? How do we foster collaboration and strengthen the company culture?”

While the answers to those questions are still moving targets, the pandemic is forcing companies to make these decisions before their lease renews. “Unfortunately, due to health concerns, the ‘open floorplan’ concept is no longer going to be an option for most companies,” stated Chad Tester, COO of Dominion Voice and Data. “As a result of this shift, we’ll see two major movements. First, some businesses will opt to downsize their office space and to reallocate their reduction in cost to strengthen their IT infrastructure as they go full bore into a remote workforce. For companies who double-down and reinvest in commercial real estate, their space demands will grow dramatically, because of the

social distancing recommendations.”

Some workers will return to “50/50” offices, where they’re in-the-office for 3 days, but out for 2 days, or any variation thereof. Additionally, once employers learn how to take advantage of geographical arbitrage, the cost savings that occur when a company budgets a San Francisco salary to hire someone with similar talent from the Midwest, at a much more affordable rate, WFH could likely expand to 4-5 days per week for most workers.

These shifts don’t come without complexity, though. As WFH grows into the new standard, SMBs need to consider the rigorous demands that will place on IT. “Business owners need to understand that if you have 30 employees and one main office, you now need to treat that situation like you have 31 distinct offices. Each one will require a dedicated internet network, firewall, access to private company network and of course, cybersecurity must be thoroughly considered, as well,” added Mr. Tester.

While 45% of home networks are already infected with malware, like keyloggers, a type of malware which records your keystrokes and sends your passwords back to the hacker. Historically, IT departments have never tackled the home office before because of its

inherent complexity and the multiple users that utilize the network. The network is only as secure as its weakest link, and if someone's child is playing online video games and exposing the network to potential threats, there's a question of where to draw the line. Does the IT department block your child from playing video games? Can your teenager download apps that will make their TikTok videos more likely to "go viral", when it could affect your company network?

Dominion Voice and Data is leading the way and consulting with business to create a clear transition plan to whichever version of WFH suits them. "Fortunately,

the technology that Dominion Voice and Data deploys enables our customers' employees to be just as productive at home. We work with our customers to customize solutions that support their WFH objectives," commented Tester.

ABOUT DOMINION VOICE AND DATA

Dominion Voice and Data is Central Virginia's Leading Cloud-Based Managed Services Company. Our mission is to advance our client's business goals through delivery of superior technology solutions and world class support.

At Dominion, we are your trusted technology adviser and reliable business partner so that we can design you a solution that fits your business model.

Dominion Voice and Data is committed to maintaining the confidentiality of information that belong to our customers, especially Protected Health Information. To that end, we adhere to the requirements of the HIPAA Privacy Rule and the HIPAA Security Rule. We comply with all Business Associate obligations under HIPAA/HITECH, enabling Dominion Voice and Data to provide the highest level of services to our customers involved in the healthcare professions.